

NEW HIRE PROBATION PERIOD

The first 90 days of employment constitute a probation period during which the employer and employee discern whether the employee is the right fit for the position. This probation period does not impede the exercise of the at-will employment rights of the employer or employee.

1. During the probation period, new hires will receive the following:
 - a. Onboarding provided by the department manager or their delegate,
 - b. Scheduled meetings with the employee's supervisor to receive feedback on her or his job performance, and
 - c. Performance review after the probation period.
2. Upon completing the probation period, the employee, like all employees of the Catholic Diocese of Lexington, is subject to the at-will employment doctrine.